



## Peer Power Board: Trustee Recruitment Pack

### Information for potential candidates

#### What do we do?

You can find out more about our work with children and young people here: [www.peerpower.org.uk](http://www.peerpower.org.uk) including our [Mission Statement, Vision and Values](#).

Peer Power Youth CIO (trading as Peer Power) is an exciting, new social justice charity (reg: 1167758) that supports children and teenagers who have experienced Adverse Childhood Experiences (such as abuse, loss, bereavement and rejections). We are an ambitious young organisation, with an office base in Victoria, London and a national reach.

The systems designed to care for or rehabilitate vulnerable children and young people could be so much better. Despite some inspirational staff working within them, too often they take already damaged children on a journey that can contribute to further hurt and trauma. Peer Power aims to address this. It supports children and workers to develop strong and trusted relationships, increase young people's voice, improve their emotional health and well-being, and to work together to transform services for children in need.

#### Who are we looking to recruit?

We are seeking a number of appointments including:

- **Treasurer** to be part of the Trustee Board. Do you have a financial management background with a leadership role? We need someone to support the financial governance of the charity and support our growth at this exciting time.
- **Trustees** with experience, skills and knowledge of one or more of the following –
  - Organisational development
  - Human Resources (HR)
  - Fundraising (with skills in either events, donor management, funding bids)

- Contracts and tendering
- Digital, branding and social media
- Education and health

You will need to be committed to our vision and values and keen to get involved! We welcome applications from all and especially those who have overcome significant adversity in their lives. Charity experience is desirable but not essential.

### **What is the role and what do I give?**

As a trustee, you'll help to set the strategic direction of Peer Power alongside our beneficiaries. You will play a full part in trustee board meetings where we work to develop the work of the charity. You need to be available for four trustee meetings in person, as well as four telephone meetings per year and one strategy day. Face to face meetings will take place in London and the North of England. All reasonable out of pocket expenses will be reimbursed.

You may be asked (or offer) to undertake work in between meetings on specific issues e.g. designing events, reviewing policies, attending presentations either on your own or with other trustees or members of staff. This work is flexible and depends on ongoing issues at the time.

### **What can I gain from doing this?**

Being a trustee will hone your leadership skills and develop your knowledge of governance and the responsibility of charity status.

To support you in your role, we offer

- a comprehensive induction, training and ongoing support from a passionate and diverse team.
- Easy read documents to support your understanding of the role
- A Code of Conduct for Trustees
- A supportive, values led Board of Trustees and Advisors
- Membership of and access to resources and guidance from NCVO [www.ncvo.org.uk](http://www.ncvo.org.uk) and Small Charities Coalition <http://www.smallcharities.org.uk/>

- Further support from the Charity Trustee Network [www.trusteenet.org.uk](http://www.trusteenet.org.uk)
- Access to Charity Commission e-learning units

### What is the governance structure?

In addition to the trustee board, we benefit from an enthusiastic and committed Advisory Board made up of professionals and experts from youth justice, social care, private sector, voluntary sector and experts by experience. The Advisory Board comprises of a number of sub-groups (below) that meet on an ad-hoc basis and are task oriented.

- Youth Justice Policy and Practice
- Academic
- Fundraising

The Board of Trustees and the full Advisory Board meet as a whole group twice a year in June and in December to report on their work, to network and to keep up to date with the charity as a whole. You can find out more about our Trustees and Advisory Board here:

<http://www.peerpower.org.uk/about-us/the-team/>

**Want a discussion or to learn more?** To speak to our Chair of Trustees about governance, Julie Fox, please contact: [julie.fox2010@hotmail.com](mailto:julie.fox2010@hotmail.com) 07788 296256 or our CEO Anne-Marie Douglas [info@peerpower.org.uk](mailto:info@peerpower.org.uk) 07429 456432

or to watch a short message from our Youth Engagement Co-ordinator click [here](#)

**How to apply** You should submit your CV (max 1000 words/2 sides), the details of two referees, and a statement explaining the specific skills and experience you can contribute (max 1000 words/2 sides) and send it to the email address below.

Return CV's, Referee Details and Statements to [info@peerpower.org.uk](mailto:info@peerpower.org.uk)

**by 12 noon on Monday 6<sup>th</sup> August 2018**

**Please note:** Prior to appointment, prospective trustees must have an enhanced DBS Check. Please note that having previous offences does **not** automatically preclude being a trustee with the exception of certain offences. If you are successful, this will be explored with you individually. Each successful applicant must: sign the Peer Power Code of Conduct, complete on-line learning and attend induction meetings.