

Peer Power Youth CIO  
 Smallworks: Victoria  
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## Role Description

<b>Assignment</b>	Youth Worker
<b>Office Base</b>	London (currently Small Works, Victoria)
<b>Salary</b>	£23,000 - £25,000 pro rata
<b>Hours</b>	Hours – variable and as required
<b>Leave</b>	Equivalent to 12.07% of the hours that you actually work in each holiday year
<b>Reporting to:</b>	Youth Engagement Coordinator
<b>Key purpose:</b>	<p>This is an exciting opportunity to play an important role in the development of a new and fast-growing youth charity.</p> <p>You will recruit, engage and support the emotional well-being of young people across London to support their development and involvement.</p> <p>You will help to run accredited Peer Power workshops and take part in events with young people and their support agencies (e.g. Youth Offending Services, Social Services, Young Offender Institutes, Youth Centres, Health services).</p> <p>There may be occasional travel outside London for events and projects.</p> <p>You will promote and demonstrate the values of the charity by being positive, open and honest and showing empathy, respect and fairness, and will support the design and development of our work at Peer Power.</p>
<b>Key tasks</b>	<ul style="list-style-type: none"> <li>• Creatively recruit and engage young people who seldom have their voice heard, and acted upon, and enable them to participate meaningfully in ‘user involvement’ sessions and emotional wellbeing workshops (in community and in secure settings)</li> <li>• Maintain positive relationships with all young people, partner organisations, and staff and volunteers at Peer Power</li> <li>• Abide by the safeguarding policy, risk assessment and behaviour code of conduct whilst working with young people and partners</li> <li>• Take part in evaluation of projects and support young people to do the same, keeping records as requested (e.g. contacts and time spent with young people)</li> <li>• Support Peer Power Trustees to understand and achieve young people’s participation in governance, and help identify the next generation of Peer Power volunteers and peer leaders</li> </ul>

<b>General</b>	<ul style="list-style-type: none"> <li>• Professionally and positively represent the organisation at all times</li> <li>• Work both alone and with colleagues in line with Peer Power’s values, policies and procedures to achieve the aims and objectives of the charity</li> <li>• Take reasonable care of your own health and safety and for that of others who might be affected by your work, as required by law (including the Equality Act) and described in the relevant procedures and policies</li> <li>• Maintain appropriate confidentiality with young people, board members, staff, and volunteers</li> <li>• Attend and participate in appropriate meetings, events and training as agreed with your Coordinator</li> <li>• Work some unsocial hours, including evenings and weekends</li> <li>• Ensure the proper use and security of the premises including ensuring that any equipment and materials are looked after and stored safely</li> <li>• Undertake any other duties and reasonable requests in keeping with the nature of this post</li> </ul>
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### Youth Worker – Person Specification

	Essential	Desirable
Ability to inspire and lead young people	✓	
Minimum Level 2 qualification in Youth Work <u>or</u> equivalent experience Child Protection/Safeguarding Training	✓	
An appropriate qualification at NVQ level 2, 3 or above (ideally JNC Youth Work Qualified or equivalent) First aid trained Counselling training or qualification		✓
Minimum of 2 years’ experience of working with young people, preferably in youth work or similar context Experience of facilitating a range of activities for young people Experience of planning and evaluating activities and events for young people Experience of working in an ethnically and culturally diverse	✓	

community		
Experience of providing 1:1 support for young people with additional needs		
Experience of delivering accredited programmes for young people		✓
Experience (either lived or worked) at a Pupil Referral Unit (PRU) or Secure Setting (eg Young Offenders Institute YOI, Secure Training Centre STC, Secure Children's Home SCH)		
Experience of 'youth voice' activities, co-production or participation		
Able to demonstrate empathy and ability to relate to the needs of young people and the issues they face	✓	
Lived experience of justice (YOT/YOS/Probation), social services and/or emotional/mental health services		✓
Able to make positive and trusted relationships with young people, professionals and the Peer Power team	✓	
Enthusiasm, passion and motivation to help young people to tell their stories, and influence and improve support services	✓	
Enthusiasm, respect for, and a positive view of young people to support their emotional well-being	✓	
Able to think of creative ways to engage and support young people	✓	
Good listening and verbal communication skills	✓	
Willing to work as part of the Peer Power team, attend meetings, training and events when required	✓	
Ability to use social media and design publicity to promote activities/events with young people	✓	
Keep accurate written records and report back as required	✓	
Willingness to abide by safeguarding, health & safety and other policies	✓	

